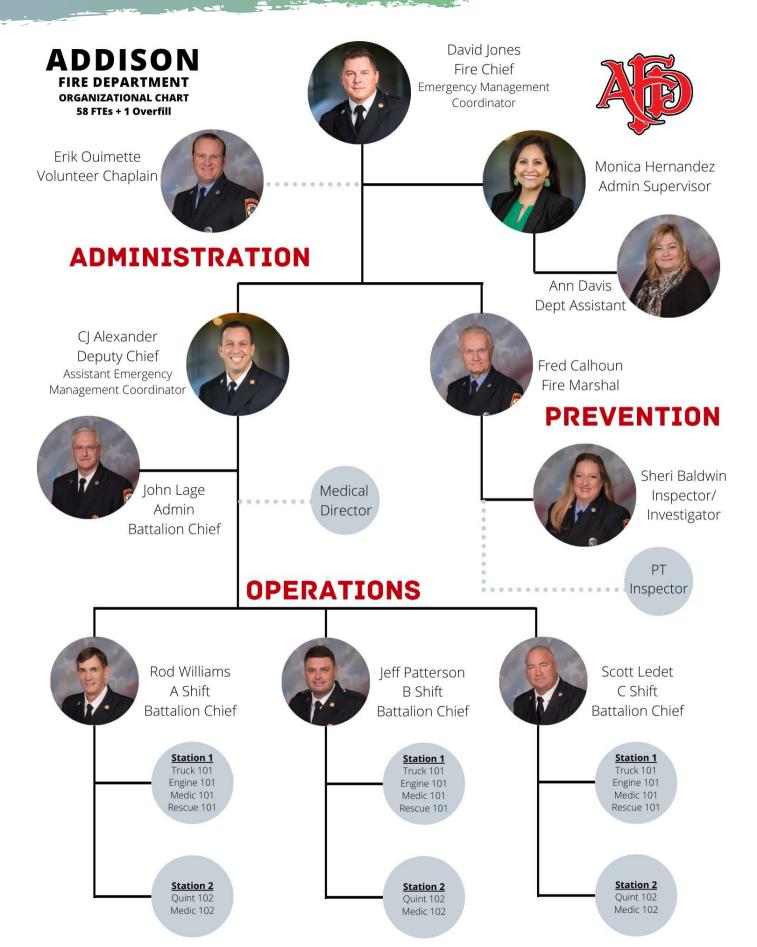


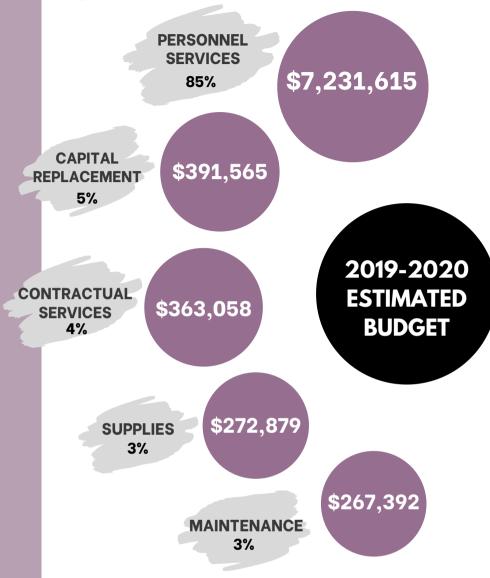
ORGANIZATION CHART



BUDGET AT A GLANCE

Our Mission

Our mission is to protect the persons and property in Addison by providing quality and innovative emergency services.



EXPENDITURE CATEGORY	18-19 ACTUAL		19-20 BUDGET	ES	19-20 TIMATED		20-21 BUDGET
PERSONNEL SERVICES (85%)	\$ 6,661,956	\$	7,071,957	\$	7,231,615	\$	7,234,413
CAPITAL REPLACEMENT/LEASE (5%)	\$ 376,545	\$	391,565	\$	391,565	\$	400,670
CONTRACTUAL SERVICES (4%)	\$ 320,759	\$	368,472	\$	363,058	\$	349,226
SUPPLIES (3%)	\$ 244,666	\$	262,629	\$	272,879	\$	260,181
MAINTENANCE (3%)	\$ 259,412	\$	267,392	\$	267,392	\$	237,059
CAPITAL OUTLAY (0%)	\$ 5,387	\$	-	\$	-	\$	-
TOTAL DEPARTMENT BUDGET	\$ 7,868,725	\$8	3,362,015	\$8	3,526,509	\$8	3,481,549

FUNDED PROJECTS

Each year we strive to exercise our fiscal responsibility while pursuing our mission. Some of our key projects that were funded in the 2019-2020 fiscal year are featured on the next three pages. We are fortunate to have strong partnerships with other Town departments that help facilitate and fund some of these projects.



How Our Citizens Can Contribute

irst Due is compatible with Community Connect, a free online platform for residents to voluntarily share valuable information about their household that could help our members be more efficient during an emergency. Some types of information may include residence type, emergency contact information, mobility or functional needs, and information on pets.





Pre-Incident Planning

e implemented the software, First Due, a Pre-Incident Planning platform designed to help first responders safely and efficiently respond to both emergency and non-emergency incidents. The platform which focuses on mobile response and situational awareness, allows for collaboration and sharing, which bridges the information gap that exists for first responders. This is accomplished by combining data across municipal data silos such as assessor records, building department, Google and GIS, camera feeds, and social media, as well as fire department records management systems. The collective data is accessible on any device, linked to CAD and integrated with our dispatch operations displayed on a responder friendly dashboard. In addition, the information can be shared with our quad cities for maximum interoperability. The goal is to assist us in running safer operations with better incident outcomes. We appreciate the work of the First Due Committee, spearheaded by Lt. Darin Jones, and supported by Chief Jones, for tailoring this software to our needs and streamlining the process for pre-incident planning.

Special Events Cart

ur Special Events cart, also known as EV101 was 11 years old and due for replacement.
We received our new cart in February.
Special thanks to Captain Scott Wigley,
Josh Bethel, Tommy Williams, Curt
Sanders, and support from Chief Jones for their work in procuring this equipment.

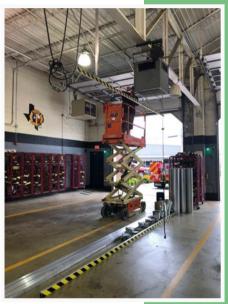
Vehicle Exhaust Removal System

n May our fire stations received new vehicle exhaust removal systems. Our previous systems were dated and inefficient. With the dangers of exhaust emissions in the fire station, the installation of a more efficient system was vital. The new Plymovent vehicle exhaust capture and removal system helps protect firefighters by controlling and eliminating the hazardous gases produced by diesel exhaust.















Restroom Update

he women's restroom floor in Operations at Station 1 received a slight makeover, due to previous water damage.

New ARFF Truck

A fter more than two years of groundwork to replace our 20-year old Aircraft Rescue Firefighting Truck, we were excited to welcome home the new Rosenbauer Panther ARFF in August. We are grateful to the Town Leadership and Addison Airport for helping make this happen. Special thanks to Captain Scott Wigley, the Apparatus Committee, General Services, and Fire Administration for the many hours of work that went into this project.





New Bay Doors

hanks to General Services for their project management on the installation of our new bay doors in September. They have a new look - RED! The finished product looks amazing!

ADMINISTRATION

WHO WE ARE & WHAT WE DO

David Jones Fire Chief

Head of Department; Emergency Management Coordinator; Plans, organizes, directs, and monitors all fire department operations and emergency management functions.

CJ Alexander Deputy Fire Chief

Second in Command; Manages and directs the activities and operations of the department to include emergency response, EMS, training, & employee development. Safety & Privacy Officer.

John Lage Admin Batt Chief

Supports the Deputy Chief; Administration & Management of Training, Pre-Hospital EMS delivery system, and Emergency Management.

Monica Hernandez Admin Supervisor

Directly supports the Fire Chief; Programs Manager; Process evaluation & improvement; Grant Administrator; Data Analysis; Assists with Budget preparation; Special Projects; Supervises Department Assistant.

Ann Davis Department Assistant

Provides administrative support to the department; Answers phones & greets guests; Custodian of Records; Manages Payments & Procurement Card Reconciliation; Assists with budget management.











ROVIDING LEADERSHIP, VISION & RESOURC

ACCOMPLISHMENTS

PANDEMIC

By far, one of the biggest accomplishment we had in 2020 was the successful navigation of the Coronavirus. In a time of adversity, our organization worked together to remain strong and vigilant, while maneuvering through the challenges of the pandemic. While the virus gained traction and spread throughout the region, we took all precautionary measures to safeguard our employees, our families, and the community we serve against contracting the virus. We are proud of how we adapted to the ever-evolving changes and will continue to persevere through future uphill battles.

AWARDS BANQUET

We held our first annual Awards Banquet in February at Venue 4050 to recognize the 2019 award recipients. The evening was a complete success with a great time had by all. Special thanks to Allison Johnston, Brandy Tomlinson, and Chief Jones for all their work on organizing the event. Thanks to our sister cities who filled in for us so on duty crews could attend the dinner and awards portion.

SCBA GRANT

This year we received notice from the Federal Emergency Management Agency (FEMA) that our application for the Fiscal Year (FY) 2019 Assistance to Firefighters Grants was approved for award in the amount of \$180,952.38 in Federal funding for the purchase of personal protective equipment (specifically, Self-Contained Breathing Apparatus or SCBA). Our organization is required to contribute nonfederal funds equal to or greater than 5% of the award, for a total budget of \$190,000. With the support of Council, a Resolution was passed to accept the award, approve a local match, and authorize the City Manager to execute all necessary documents to receive the grant funds. The new equipment was ordered and received. The SCBAs will be placed into service in 2021.

AMENDED EMS FEES

In October Council approved an ordinance to amend the Emergency Ambulance Service fee schedule to bring it in line with key comparison cities and rates deemed reasonable and customary in the industry. Emergicon was very helpful in the research and creation of the proposed fee schedule amendment. The Ordinance retains the Addison Resident Zero Billing provision which means residents will be charged for ambulance services through their insurance company or through Medicare or Medicaid. No deductible, out-of-pocket charge or cash fee will be charged to Addison residents for Ambulance Services. The Emergencu last Emergency Ambulance Service fee schedule amendment occurred in October 2017. The proposed amendment may increase the Town's current revenues by an estimated \$23,445 per year.

AMENDED FIRE PREVENTION FEES

In November Council approved an ordinance to amend the Town's Master fee Ordinance for plan review and inspection fees. The originally developed fee schedule was based on square footage; higher than our comparison cities, and confusing to contractors, developers and staff. The amended fee schedule is based on the project value (flat fee), instead of square footage. In addition, we added new fees for other permits and services provided by the Fire Prevention Division. The new fee schedule may increase the Town's current revenues from fire protection fees by an estimate of \$15,000 per year.

EMERGENCY MANAGEMENT

CORONAVIRUS

The onset of the pandemic brought unprecedented challenges for our organization. Undoubtedly we were not alone. Like the rest of the world, we were figuring it out along the way.

As the Town of Addison is within the Dallas County limits, we followed mandated orders of Dallas County Judge, Clay Jenkins, as well as Texas Governor, Greg Abbott. In addition, we followed the recommendations of the Centers for Disease Control (CDC) and Dallas County Health and Human Services (DCHHS).

On March 12, 2020, Judge Jenkins issued a Declaration of Local Disaster for Public Health Emergency due to the novel coronavirus, which causes the disease COVID-19. This was one day after the World Health Organization declared COVID-19 a global pandemic.

Because the fire department falls under a government service, our personnel were considered essential and we remained available for services; albeit with restrictions. Our operations were forced to switch gears and focus our efforts on mitigating the effects on our organization. Our goal was to prevent the spread, which called for cancellation of meetings, trainings, gatherings, and other special events, such as the retirement ceremony for two of our most tenured employees. Our medical protocols were modified accordingly for patients experiencing COVID-19 symptoms. In addition, fire administration implemented a staggered staffing plan to limit the number of personnel working in the office at one time.

We quickly adjusted to the new normal of social distancing, virtual meetings, frequent station and apparatus decontamination, increased use of hand sanitizer, temperature screenings, and wearing face coverings/masks when within six feet of another person.

By December 2020, some members of our department were among the first frontline essential workers to receive the first dose of the COVID-19 vaccine.

HAZARD MITIGATION PLANNING

Hazard mitigation planning reduces loss of life and property by minimizing the impact of disasters. It begins with state, tribal and local governments identifying natural disaster risks and vulnerabilities that are common in their area. After identifying these risks, they develop long-term strategies for protecting people and property from similar events. Mitigation plans are key to breaking the cycle of disaster damage and reconstruction.

Source: United States. Federal Emergency Management Agency. (2021). FEMA disaster program information. Washington, DC: FEMA,

DALLAS COUNTY HAZARD MITIGATION PLAN

Town of Addison is a participant in the Dallas County. Texas Multi-Jurisdiction Hazard Mitigation Plan. This year Council approved a resolution to adopt the 2020 amended plan. The Plan Update was prepared by Dallas County, participating jurisdictions, and H2O Partners, Inc. The purpose of the Plan Update is to protect people and structures and to minimize the costs of disaster response and recovery. The goal of the Plan Update is to minimize or eliminate long term risks to human life and property from known hazards by identifying and implementing cost effective hazard mitigation actions. The planning process is an opportunity for participating jurisdictions within Dallas County, stakeholders, and the general public to evaluate and develop successful hazard mitigation actions to reduce future risk of loss of life and damage to property resulting from a disaster in Dallas County.

Source: Dallas County Hazard Mitigation Action Plan Update. pg 2.

PREVENTION

WHO WE ARE & WHAT WE DO



Fred Calhoun
Fire Marshal

Senior Fire & Safety Official; Plans, manages & directs the office and operations of the Fire Marshal to include public education, inspections, investigations & code compliance.

Sheri Baldwin Fire Inspector/ Investigator



Inspects public, commercial & industrial facilities; identifies & enforces code compliance; investigates fire & hazmat incidents; coordinates Public Education.



Aristeo Rodriguez Part-Time Fire Inspector

Supports Fire Prevention; inspects & enforces code compliance.

ENSURING COMPLIANCE, PREVENTING & REDUCING FIRE INCIDENTS & EDUCATING THE PUBLIC

Our Prevention division experienced much change in 2020. In March, we hired our new Fire Marshal, Fred Calhoun, who had served our department as a part-time contractor since October 2018. Fred joined us with 40+ years of experience in the field and we were fortunate to add him to our team. He shadowed our former Fire Marshal, Michel Mitchell for a couple months before Michel retired in May.

In November, we welcomed part-time contractor, Aristeo Rodriguez to assist Fire Prevention. Aristeo has more than 20 years in the fire service and works full time as a Deputy Fire Chief for Mount Pleasant.

In 2020 Prevention partnered with Operations to provide **109 staff hours** of public education to over **560 adults** and **430 children**. This was a dramatic decrease from the previous year, all due to the pandemic.

We modified our coveted Smoke Detector Battery Replacement program, which included the cancellation of home safety inspections and battery replacements. Instead of visiting our citizens' homes, we offered 9-volt batteries to residents who were able to pick them up. We were able to provide 465 batteries to 88 different households. In maintaining our life-safety mission, we offered to change batteries in actively chirping smoke detectors for those residents who were unable to change out the batteries themselves, and didn't mind us being in their home. We used COVID-19 protective measures, only sent one firefighter inside the home, and asked the resident to wear a mask. A total of **9 residents** requested this service.







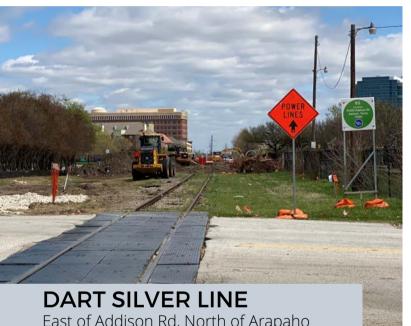






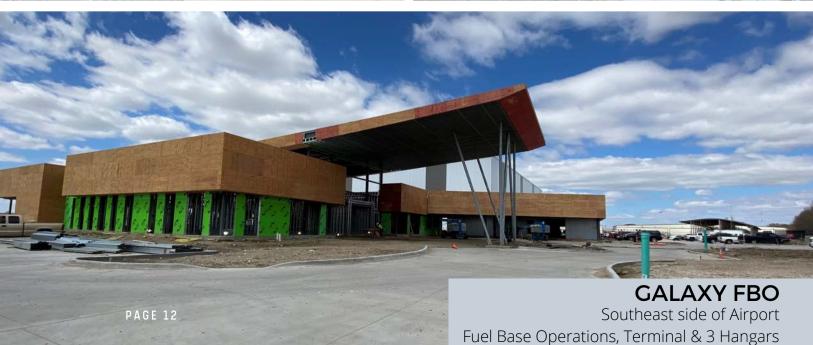




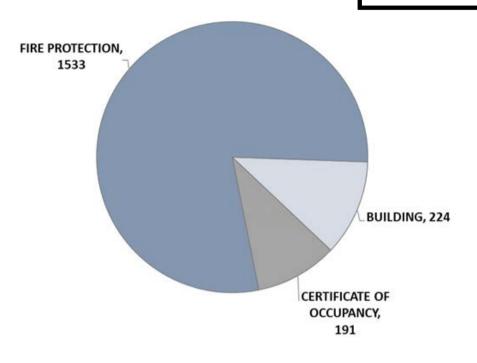


East of Addison Rd, North of Arapaho Regional Rail Corridor



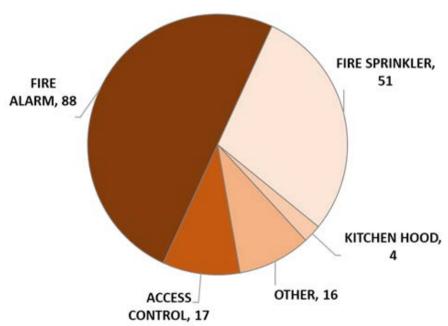


PREVENTION STATISTICS



TYPE & QUANTITY OF INSPECTIONS

1948



TYPE & QUANTITY OF PLAN REVIEWS

176

CONSULTATIONS

Consultations involve prevention staff visiting with property managers, business persons, contractors, and residents regarding fire and life safety. Staff spent 88 hours on 47 consultations.



Our department is comprised of 52 operations personnel divided among three shifts - A, B, and C. The shifts have a minimum daily staffing of 14 people and they rotate 24 hours on duty and 48 hours off duty. Each shift is overseen by a Battalion Chief who manages a crew of two Captains, one Lieutenant, three Fire Equipment Operators, and ten Firefighter/Paramedics.

Our frontline apparatus include one engine, one quint, one truck, two ambulances, one aircraft rescue truck, and one squad.

All operations personnel are multi-skilled and certified as structural firefighters, aircraft rescue firefighters, and paramedics.

In 2020 we responded to 3237 calls, which is a decrease of 7.9% from 2019, but still an overall increase of 7.2% over the last five years.

SENIORITY LIST

	2	LINIO
MEMBER	RANK	YEARS OF SERVIO
Reagan Randall	FEO/Paramedic	39 years
Jared Schreher	Lieutenant/Paramedic	23 years
Rick Johnson	Lieutenant/Paramedic	21 years
Chad Gruver	Lieutenant/Paramedic	21 years
John Tisdale	Captain/Paramedic	20 years
Rod Williams	Battalion Chief/Paramedic	20 years
Scott Wigley	Captain/Paramedic	20 years
Scott Ledet	Battalion Chief/Paramedic	20 years
Keith Davis	Lieutenant/Paramedic	19 years
Jeff Patterson	Battalion Chief/Paramedic	19 years
Shawn Ainsworth	Firefighter/Paramedic	18 years
Tim Tomlinson	FEO/Paramedic	18 years
Jon Crist	FEO/Paramedic	17 years
John Peskuski	FEO/Paramedic	16 years
Darin Jones	Lieutenant/Paramedic	16 years
JJ Kaiser	Lieutenant/Paramedic	15 years
Josh Bethel	FEO/Paramedic	15 years
Jason Burke	FEO/Paramedic	15 years
Dustin Davis	Lieutenant/Paramedic	14 years
Darryl Johnson	Firefighter/Paramedic	14 years
Petr Lukas	Firefighter/Paramedic /	13 years
Matt Ferguson	Firefighter/Paramedic	12 years
Nick Keen	FEO/Paramedic	12 years
Troy Ayres	FEO/Paramedic	12 years
JD Hernandez	Firefighter/Paramedic	9 years
Bryan Murley	Firefighter/Paramedic	8 years
Adam Montgomery	Firefighter/Paramedic	8 years
Kameron Russey	Firefighter/Paramedic	8 years
Juston Love	Firefighter/Paramedic	7 years
Deborah Schwartz	Firefighter/Paramedic	6 years
Tommy Williams	Firefighter/Paramedic	6 years
Curt Sanders	Firefighter/Paramedic	6 years
Kevin West	Firefighter/Paramedic	6 years
Bradley Nelson	Firefighter/Paramedic	6 years
Zach Avants	Firefighter/Paramedic	5 years
Jake Anderson	Firefighter/Paramedic	5 years
Allison Johnston	Firefighter/Paramedic	4 years
Austin Simmons	Firefighter/Paramedic	4 years
Steven Martinez	Firefighter/Paramedic	4 years
Nelson Cruz	Firefighter/Paramedic	4 years
Cody Clemons	Firefighter/Paramedic	3 years
Jeremy Hill	Firefighter/Paramedic	3 years
Chris Maxwell	Firefighter/Paramedic	3 years
Roy Luevano	Firefighter/Paramedic	2 years
Clifford Shepard	Firefighter/Paramedic	1 years
Peter Molitor	Firefighter/Paramedic	1 years
Rhiannon Rasor	Firefighter/Paramedic	1 years
Ledford	Firefighter/Paramedic	7 months
Gruver	Firefighter/Paramedic	5 months
Mowl	Firefighter/Paramedic	2 months
AND SHAPE OF A SECURITION OF A SHAPE OF A	HIS TOTAL PARTY SHOWING THE STREET WAS A STREET	PERSONAL PROPERTY AND ASSESSMENT OF THE PROPERTY AND ASSESSMENT OF THE PROPERTY AND ASSESSMENT OF THE PROPERTY OF THE PROPERTY ASSESSMENT OF THE PROPERTY ASSESSMENT OF THE PROPERTY ASSESSMENT OF THE PROPERTY ASSESSMENT OF THE PROPERTY OF THE PROPERTY ASSESSMENT OF THE PROPERTY OF THE PR

AS OF 12/31/2020 OPERATIONS PERSONNEL ONLY



Our operations personnel have a combined total of 540 years of service!

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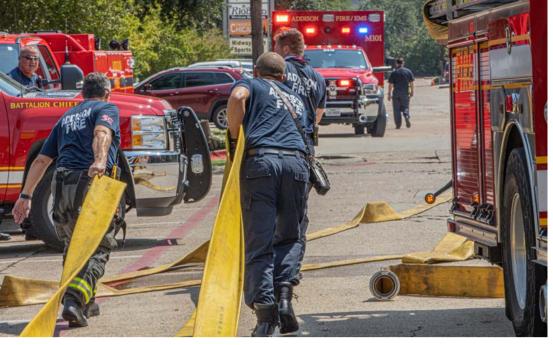
















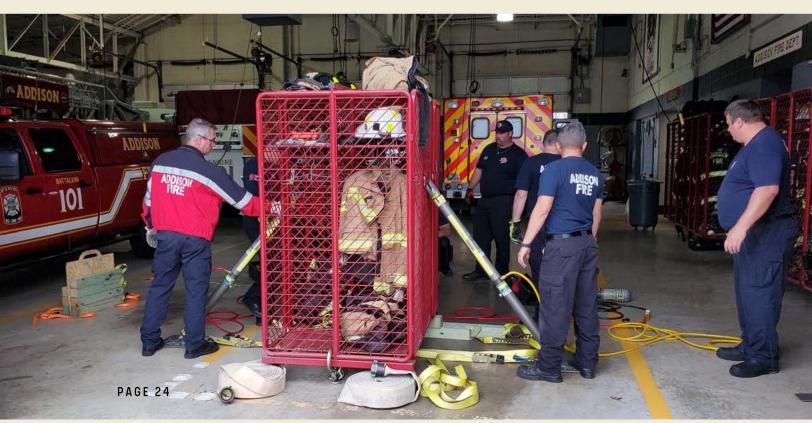




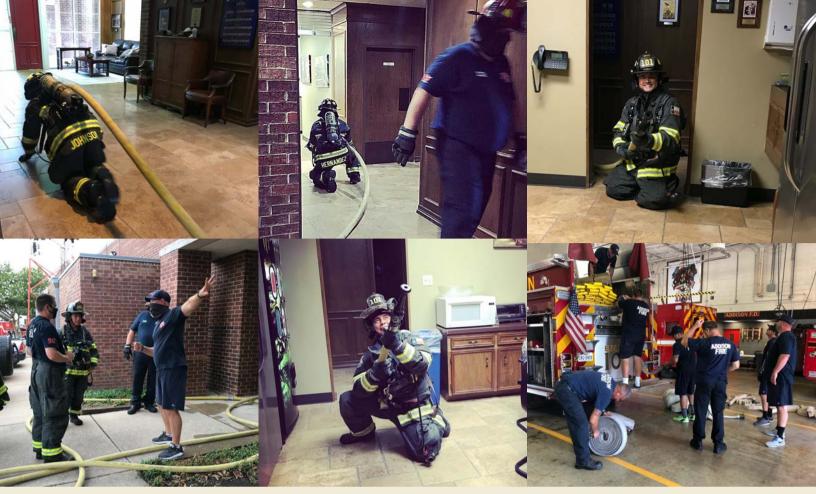




FORCIBLE ENTRY



VEHICLE RESCUE WITH MAKESHIFT PROP



HOSE DEPLOYMENT



KEISER SLED

PLYMOVENT SYSTEM



BASIC AIRCRAFT RESCUE FIREFIGHTER COURSE



FLOWING WATER



PUMPING OPERATIONS & HOT COCOA



RAPID INTERVENTION - DENVER DRILL



BOTTLE REPLACEMENT

ROPES

DEWALT TOOL

HOSE BUNDLE



LADDERS



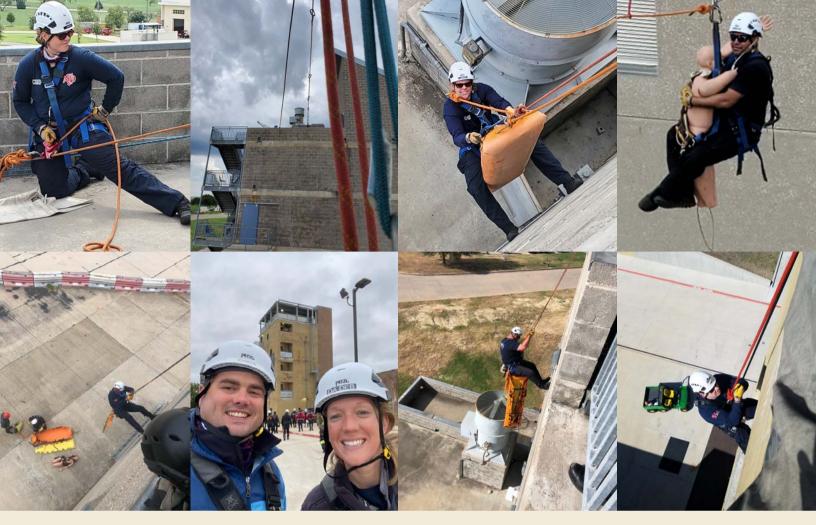
GUN CUT UP

CONFINED CRAWL SPACE

FIREFIGHTER DOWN



CUTTING DOORS



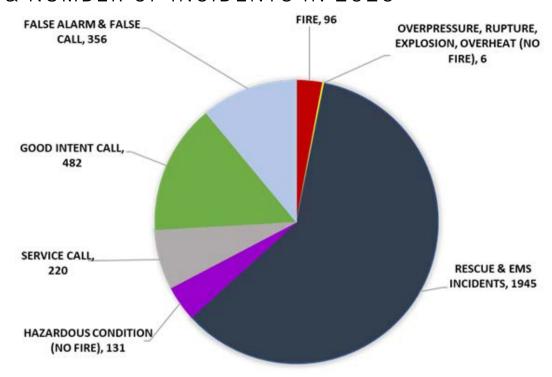
ROPES RESCUE COURSE



NEW ARFF TRUCK FAMILIARIZATION & IN SERVICE

ANALYTICS

TYPE & NUMBER OF INCIDENTS IN 2020



Addison Units Only Response to Calls in Addison: 2824 Addison Units + Auto/Mutual Aid Received: 102 Addison Units + Auto/Mutual Aid Given: 311

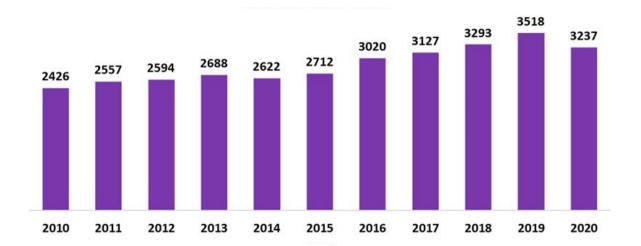
3237
TOTAL CALLS

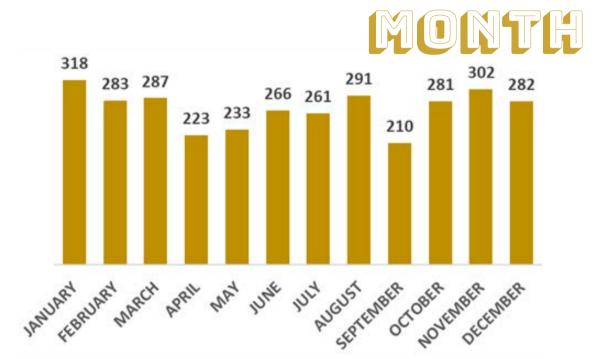
INCIDENT TYPE	2016		2017		2018		2019		2020	
FIRE	72	2.38%	121	3.87%	101	3.07%	94	2.67%	96	2.97%
OVERPRESSURE, RUPTURE, EXPLOSION, OVERHEAT (NO FIRE)	7	0.23%	10	0.32%	14	0.43%	7	0.20%	6	0.19%
RESCUE & EMS INCIDENTS	1889	62.55%	1923	61.50%	1892	57.46%	2022	57.48%	1945	60.09%
HAZARDOUS CONDITION (NO FIRE)	123	4.07%	113	3.61%	138	4.19%	162	4.60%	131	4.05%
SERVICE CALL	197	6.52%	155	4.96%	255	7.74%	288	8.19%	220	6.80%
GOOD INTENT CALL	346	11.46%	444	14.20%	454	13.79%	499	14.18%	482	14.89%
FALSE ALARM & FALSE CALL	386	12.78%	358	11.45%	439	13.33%	445	12.65%	356	11.00%
SPECIAL INCIDENT TYPE	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
SEVERE WEATHER & NATURAL DISASTER	0	0.00%	3	0.10%	0	0.00%	1	0.03%	1	0.03%
TOTAL	3020		3127		3293		3518		3237	

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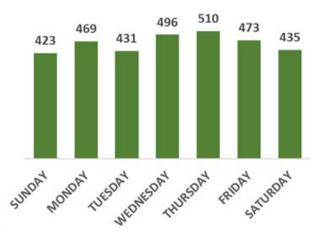
NUMBER OF CALLS BY8





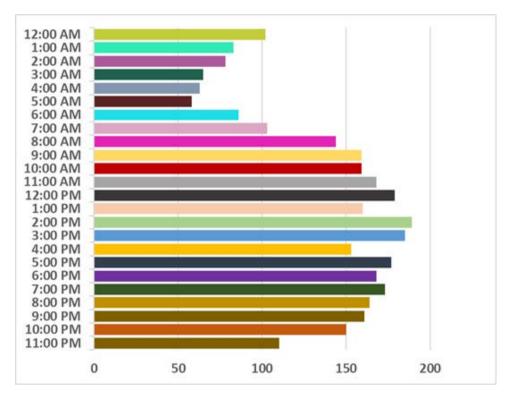


DAY OF WEEK



NUMBER OF CALLS BYS





APPARATUS

SINCE 2017

APPARATUS	2017	2018	2019	2020
B101	832	942	930	723
E101	1411	1477	1651	1462
M101	1047	1024	1129	1105
M102	1129	1078	1154	1154
M103	1	2	1	0
Q102	1466	1525	1573	1513
R101	24	40	26	24
T101	818	906	968	735
S101	0	0	21	33
TOTAL	6728	6994	7453	6749

QUAD CITIES COMPARISON





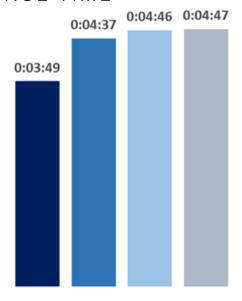




CALL VOLUME PER STATION

	# OF CALLS	# OF	AVG CALLS
CITY	IN 2020	STATIONS	PER STATION
ADDISON	3237	2	1619
CARROLLTON	12725	8	1591
COPPELL	3264	3	1088
FARMERS			
BRANCH	5055	3	1685

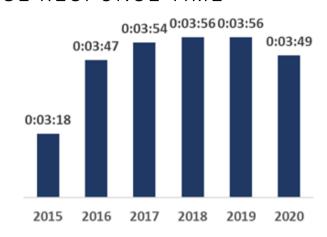
QUAD CITIES DISPATCH TO FIRST UNIT ON SCENE AVERAGE RESPONSE TIME



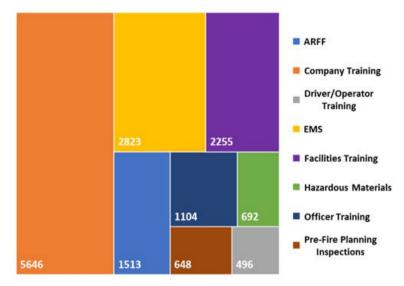
ADDISON STATISTICS



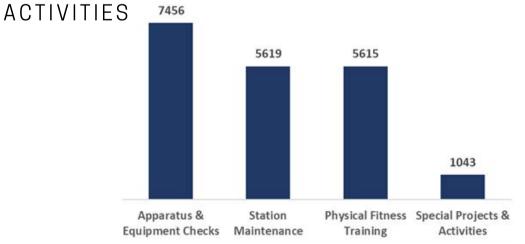
ADDISON'S DISPATCH TO FIRST UNIT ON SCENE AVERAGE RESPONSE TIME

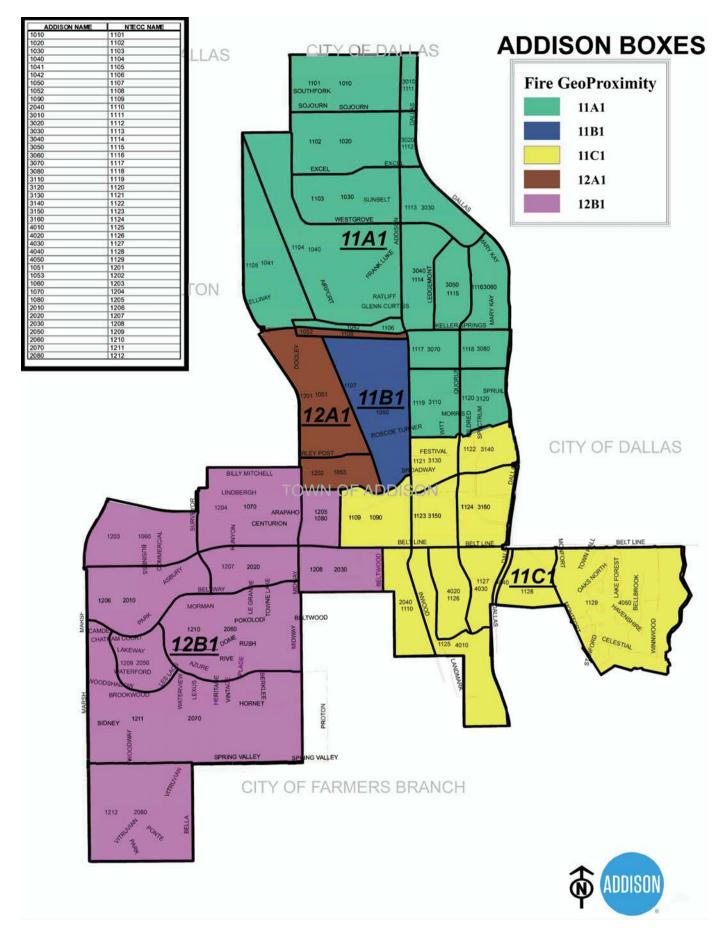


15,176 STAFF HOURS SPENT ON MAJOR TRAINING

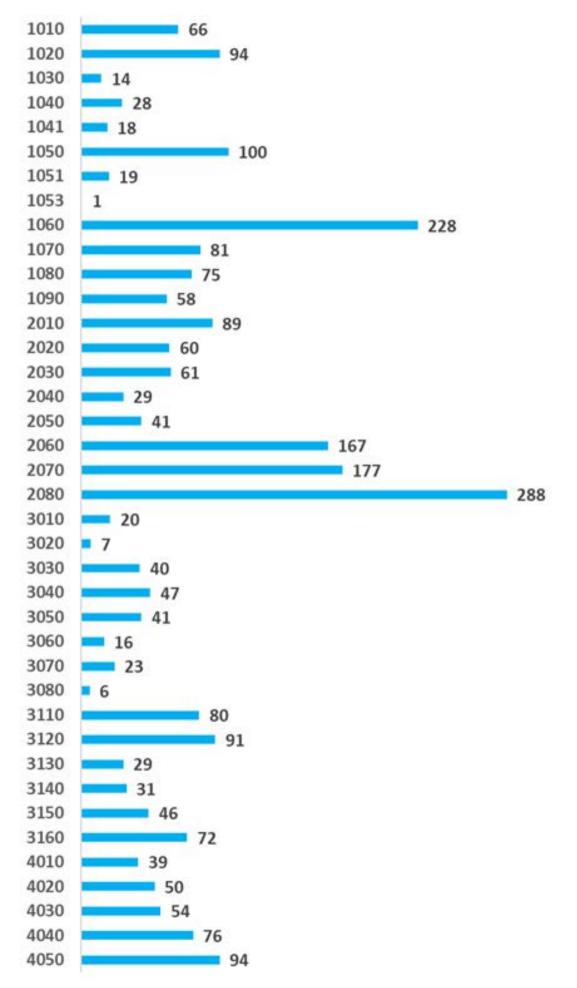


19,733 STAFF HOURS SPENT ON OTHER DEPARTMENT



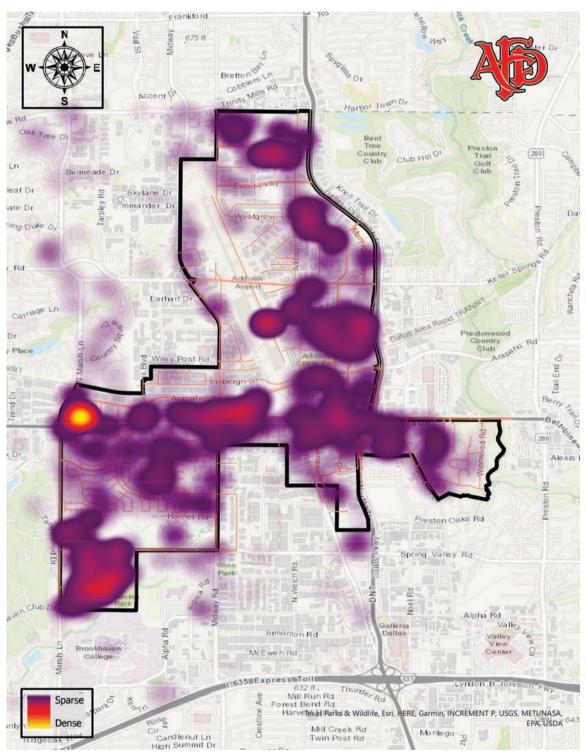


The Box map above shows the Town divided by zones or boxes. The corresponding bar graph on the next page represents the number of calls made to that specific zone/box. Automatic Aid/Mutual Aid calls to Carrollton, Dallas, and Farmers Branch are not represented.





The heat map below represents the all the areas where our incidents occurred. The legend shows purple areas are sparse, while the yellow areas are dense.



BUSIEST AREAS:



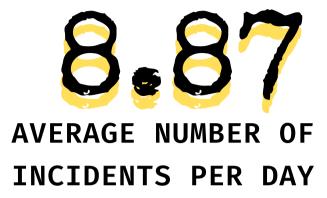
Area of Vitruvian Way - 288 calls Area of Budget Suites - 228 calls Area of Spring Valley Rd - 177 calls

HIGHEST INCIDENT COUNT FOR SINGLE ADDRESS:



Budget Suites, 15130 Marsh Ln -168 calls or approximately 5.19% of call volume









AUTO AID/ MUTUAL AID GIVEN TO:

CARROLLTON: 198

FARMERS BRANCH: 113



































































LAUNCHED OUR THIRD SOCIAL MEDIA PLATFORM - INSTAGRAM







































Anniversaries

THESE MEMBERS CELEBRATED A MILESTONE ANNIVERSARY OF 20 OR MORE YEARS WITH THE TOWN!



REAGAN RANDALL FIRE EQUIPMENT OPERATOR 39 YEARS



JOHN TISDALE CAPTAIN 20 YEARS



ROD WILLIAMS BATTALION CHIEF 20 YEARS



SCOTT WIGLEY CAPTAIN 20 YEARS



SCOTT LEDET BATTALION CHIEF 20 YEARS

Promotions



JJ KAISER PROMOTED TO LIEUTENANT JAN 2020



TROY AYRES
PROMOTED TO
FIRE EQUIPMENT OPERATOR
APRIL 2020



CHAD GRUVER
PROMOTED TO LIEUTENANT
DECEMBER 2020

Retirements

THESE MEMBERS RETIRED AFTER SERVING THE AFD FOR A COMBINED TOTAL OF MORE THAN 97 YEARS!



LARRY SPARKS
FIRE EQUIPMENT OPERATOR
36 YEARS
RETIRED 4/3/2020



MICHEL MITCHELL FIRE MARSHAL 35 YEARS RETIRED 5/22/2020



JEFF COCKRILL
FIREFIGHTER/PARAMEDIC
26 YEARS
RETIRED 10/14/2020

achievements *

CONGRATULATIONS TO THESE MEMBERS ON ACHIEVING PERSONAL DEVELOPMENT GOALS!



ZACH AVANTS
FIREFIGHTER/PARAMEDIC
GRADUATED FROM THE UNIVERSITY OF TEXAS
HEALTH SCIENCE CENTER WITH A BACHELOR'S
DEGREE IN EMERGENCY HEALTH SERVICES.
MAY 2020



JOHN PESKUSKI
FIRE EQUIPMENT OPERATOR
GRADUATED FROM THE UNIVERSITY OF TEXAS AT
ARLINGTON WITH A MASTERS DEGREE IN PUBLIC
ADMINISTRATION.
AUGUST 2020



DAVID JONES
FIRE CHIEF
GRADUATED FROM TEXAS STATE
UNIVERSITY'S CERTIFIED PUBLIC
MANAGER PROGRAM.
JUNE 2020



NICK KEEN
FIRE EQUIPMENT OPERATOR
GRADUATED FROM ANGELINA COLLEGE WITH
AN ASSOCIATES OF APPLIED SCIENCE
DEGREE IN EMERGENCY MEDICAL SERVICES.
DECEMBER 2020



JARED SCHREHER
LIEUTENANT
GRADUATED FROM ARIZONA STATE
UNIVERSITY WITH A MASTER OF ARTS
DEGREE IN EMERGENCY MANAGEMENT.
DECEMBER 2020

2020 of the Year Awards

THESE MEMBERS WERE RECOGNIZED FOR THEIR OUTSTANDING SERVICE THROUGHOUT THE YEAR. CONGRATULATIONS - VERY WELL DESERVED!



KEITH DAVIS OFFICER OF THE YEAR



PETR LUKAS PARAMEDIC OF THE YEAR



FIREFIGHTER
JEREMY HILL
OF THE YEAR



JOHN LAGE FIRE CHIEF'S STEVE WEBB AWARD

SWEAR IN CEREMONIES



WELCOME NEW HIRES



Fred Calhoun Fire Marshal



Eric Ledford Firefighter/Paramedic



Payton Gruver Paramedic



Joshua Mowl Firefighter/Paramedic

WELCOME NEW BABIES



Parker Lane Sanders
B 0 R N 1/22/2020
Proud parents Curt & Katy Sanders



Owen Danald Malitar

B 0 R N 2 / 7 / 2 0 2 0

Proud parents Peter & Emily Molitor



Theodore Maddux Avants

B 0 R N 3 / 3 / 2 0 2 0

Proud parents Zach & Abby Avants



Corbin Reid Clemans

B O R N 3 / 18 / 2 0 2 0

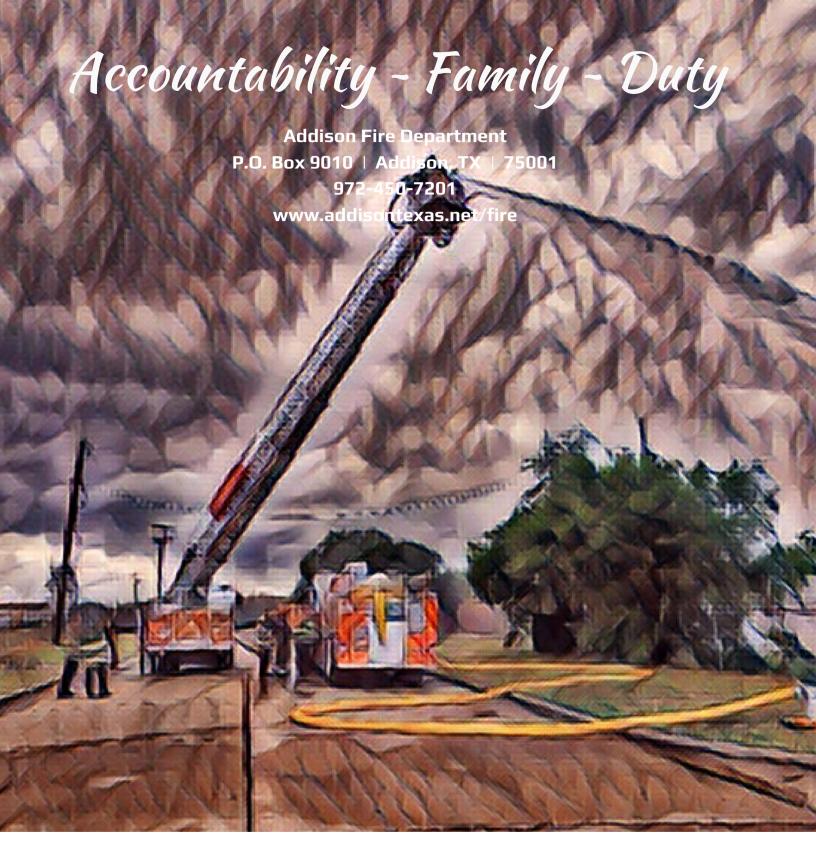
Proud parents Cody & Amy Clemons



Audrey Simmons

B 0 R N 12 / 6 / 2 0 2 0

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Proud parents Austin & Kyley Simmons









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This report would not be made possible without the support of our members who contribute throughout the year by providing pictures and conveying information.

Thank you for your dedication to our department.